

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

EMMA SCHWARTZMAN,

Plaintiff,

v.

MICHAEL S. MCGAVICK, et al.,

Defendants,

and

SAFECO CORPORATION,

Nominal Defendant.

No. C06-1080P

ORDER GRANTING DEFENDANTS'
MOTIONS TO DISMISS AND
GRANTING PLAINTIFF LEAVE TO
FILE AN AMENDED COMPLAINT

In this action, Plaintiff Emma Schwartzman has brought shareholder derivative claims for breach of fiduciary duty against directors of Safeco Corporation and against Safeco's former chief executive officer Michael McGavick. Plaintiff also brings a direct claim against certain directors for alleged violations of Section 14(a) of the Securities Exchange Act. Two motions are currently pending before the Court: (1) a motion to dismiss by the Director Defendants (Dkt. No. 23), which has been joined by nominal defendant Safeco Corporation; and (2) a motion to dismiss by Mr. McGavick (Dkt. No. 26).

Having reviewed the papers and pleadings submitted by the parties, and having heard oral argument on the pending motions, the Court GRANTS the Director Defendants' motion to dismiss

1 and GRANTS Mr. McGavick's motion to dismiss. However, the Court also grants Plaintiff's request
2 for leave to file an amended complaint. Any amended complaint must be filed within thirty (30) days
3 of the date of this order. The reasons for the Court's order are set forth below.

4 **Background**

5 In January 2001, Defendant Michael McGavick was appointed as Safeco Corporation's
6 president and chief executive officer (CEO). Mr. McGavick signed an employment agreement at that
7 time. In January 2005, he signed an amended and restated employment agreement. The 2005
8 employment agreement provided that if Mr. McGavick voluntarily terminated his employment, he
9 "shall not be entitled to any payments hereunder" except for his unpaid base salary. Under the 2005
10 agreement, Mr. McGavick could terminate his employment at any time upon giving "Notice of
11 Termination." The term "Notice of Termination" was defined as meaning "at least thirty (30) days'
12 written notice of termination of Employee's employment, during which period Employee's
13 employment and performance of services will continue." The 2005 agreement provided that the
14 effective date of the termination "shall be the date on which such 30-day period expires."

15 On July 18, 2005, Mr. McGavick announced plans to leave his position as Safeco's CEO
16 effective August 31, 2005, to run for the United States Senate. Safeco notified the Securities &
17 Exchange Commission (SEC) of this announcement. In late August 2005, however, Safeco notified
18 the SEC that the company had not yet completed its search for a new CEO and that Mr. McGavick
19 had agreed to retain the CEO title until a successor was named.

20 According to SEC filings, Safeco's board of directors took the following actions on December
21 1, 2005: (1) the board accepted Mr. McGavick's resignation as Safeco's CEO, president, chairman,
22 and director effective December 31, 2005; and (2) the board appointed Paula Rosput Reynolds as
23 CEO, president, and director effective January 1, 2006. Notwithstanding Mr. McGavick's public
24 announcement in July 2005 that he planned to leave his CEO post effective August 31, 2005,
25 Plaintiff's complaint alleges that Mr. McGavick did not give "Notice of Termination" (as that term is

1 defined in the 2005 employment agreement) to Safeco at any time before December 1, 2005.
2 (Complaint ¶ 46).

3 On December 6, 2005, Safeco and Mr. McGavick entered into an "Executive Transition
4 Services Agreement," which superseded his 2005 employment agreement. The Transition Agreement
5 stated that Mr. McGavick had "voluntarily announced his resignation as President and Chief Executive
6 Officer effective August 31, 2005, but following that announcement he agreed to remain in those
7 positions until a new President and Chief Executive Officer was named." The agreement indicated
8 that Mr. McGavick had resigned as Safeco's president and CEO effective December 31, 2005.
9 However, the agreement stated that Mr. McGavick had "agreed to provide executive transition
10 services" to Safeco until February 28, 2006, which was designated as the "separation date." The
11 agreement provided that Mr. McGavick "will remain an employee of Safeco and will provide such
12 transitional support to the successor Chief Executive Officer as the Safeco Board of Directors deems
13 appropriate." The agreement also extended Mr. McGavick's non-competition agreement with Safeco
14 from one year (as provided in his 2005 employment contract) to three years.

15 The Transition Agreement included the following provisions regarding compensation for Mr.
16 McGavick:

- 17 (a) Base Salary: Mr. McGavick's base salary for December 2005 was reduced to
18 \$750,000. As of January 1, 2006, his annual base salary was reduced to \$100,000.
- 19 (b) Bonus: The agreement provided that Mr. McGavick "may also be entitled to receive"
20 an annual bonus for 2005 in an amount to be determined in the discretion of the board,
21 based on: "(i) a smooth and orderly transition of the responsibilities of the Chief
22 Executive Officer, (ii) the Executive's commitment to remain with Safeco until the
23 Separation Date, (iii) the performance of Executive's duties [in rendering transitional
24 support], and (iv) Safeco's financial and operating performance for fiscal year 2005."
25 On February 15, 2006, Safeco awarded Mr. McGavick a bonus of \$2,314,180.
- (c) Unvested Options: Safeco accelerated Mr. McGavick's vesting of 210,298 stock
options that otherwise would not have vested until May 2006. Both sides agree that
the accelerated vesting of these options was worth approximately \$3.3 million to Mr.
McGavick. Section 3.3(b) of the Transition Agreement stated that this provision was
"[i]n consideration of Executive (i) remaining employed as Safeco's President and CEO

1 until December 31, 2005, (ii) providing transition services through the Separation Date
2 and (iii) agreeing not to compete with Safeco or solicit its employees” for three years.

- 3 (d) Vested Options: Section 3.3(a) of the agreement provided that Mr. McGavick “shall
4 be considered an ‘employee’ of Safeco through the Separation Date for compensation
5 purposes and under all employee benefit plans, programs, and arrangements, including
6 without limitation the Safeco Long-Term Incentive Plan of 1997, as amended (the
7 ‘LTIP’). All stock options granted to the Executive under the LTIP, which are fully
8 vested and non-forfeitable as of the Separation Date will be exercisable for three (3)
9 months from the Separation Date.”

10 With respect to the “Vested Options” provision, Plaintiff alleges that by deeming Mr.
11 McGavick an employee of Safeco through February 28, 2006, the Transition Agreement permitted
12 Mr. McGavick to vest a number of restricted stock rights (RSRs) and stock options that he otherwise
13 would have forfeited if his employment with Safeco had terminated on December 31, 2005. In her
14 complaint, Plaintiff alleges that Mr. McGavick “became vested in approximately \$3 million in
15 Restricted Stock Rights for remaining an employee into late February, the anniversary and vesting date
16 for such grants.” (Complaint at ¶ 65). Plaintiff also alleges that “under one stock-option grant,
17 McGavick became vested in an additional \$160,000 in options every month he remained an
18 employee.”¹ Id. (emphasis omitted). In addition, Plaintiff claims that the Transition Agreement
19 allowed Mr. McGavick to vest an additional 72,848 “performance-measure restricted stock rights”
20 (PM-RSRs) that were not supposed to vest before 2008. Id. at ¶ 83. In her responses to the motions
21 to dismiss, Plaintiff also suggests that the Transition Agreement allowed Mr. McGavick to vest an
22 additional \$8.1 million in stock options that he otherwise would have forfeited if his employment at
23 Safeco had terminated on December 31, 2005.

24 In March 2006, Safeco issued a proxy statement that sought shareholder approval for the
25 election of six directors. Among other things, the 2006 Proxy Statement included a discussion of Mr.
McGavick’s compensation and the Transition Agreement. Plaintiff alleges that the 2006 Proxy

¹ In her responses to Defendants’ motions to dismiss, Plaintiff clarified that this grant was worth \$136,000 per month, rather than \$160,000.

1 Statement includes false and misleading statements regarding Mr. McGavick's compensation, the
2 Transition Agreement, and Safeco's executive compensation policies.

3 Plaintiff filed this complaint on August 1, 2006. Her complaint names the following members
4 of Safeco's board of directors as defendants: (1) Joseph Brown; (2) Robert Cline; (3) Peter Currie;
5 (4) Maria Eitel; (5) Joshua Green III; (6) Kerry Killinger; (7) Gary Locke; (8) William Reed; (9) Judith
6 Runstad; and (10) G. Thompson Hutton. Mr. McGavick is also named as a defendant, while Safeco
7 Corporation is identified as a "nominal defendant."

8 Analysis

9 Plaintiff's complaint raises two claims: (1) a derivative claim for breach of fiduciary duty
10 against the Directors and Mr. McGavick, which is brought under state law; and (2) a federal claim
11 under Section 14(a) of the Securities Exchange Act, which is brought against the directors who served
12 on the Safeco board when the 2006 Proxy Statement issued.

13 Defendants have moved to dismiss Plaintiff's complaint under Fed. R. Civ. P. 12(b)(6). Under
14 Rule 12(b)(6), the well-pleaded factual allegations in Plaintiff's complaint are accepted as true,
15 although "[c]onclusory allegations of law and unwarranted inferences" are not sufficient to defeat a
16 motion to dismiss. In re Verifone Sec. Litig., 11 F.3d 865, 868 (9th Cir. 1993). Both sides have made
17 unopposed requests for the Court to take judicial notice of documents referred to in Plaintiff's
18 complaint, as well as matters of public record such as SEC filings. The Court grants the parties'
19 requests to take judicial notice of the documents submitted for consideration.

20 1. Breach of Fiduciary Duty Claims

21 Plaintiff's first claim alleges that the Directors and Mr. McGavick breached their fiduciary
22 duties to Safeco. Generally speaking, Plaintiff alleges that the Transition Agreement and "Excess
23 Payments" to Mr. McGavick constituted corporate waste and that Safeco and its shareholders "have
24 been harmed due to Defendants' breach of their fiduciary duties in allowing corporate waste and/or
25 *ultra vires* acts." Complaint ¶¶ 93, 96. The breach of fiduciary duty claims are brought under

1 Washington law, which imposes duties of loyalty, care, and good faith. Grassmueck v. Barnett, 281 F.
2 Supp.2d 1227, 1232 (W.D. Wash. 2003). Although Plaintiff's breach of fiduciary duty claims are
3 brought under Washington law, both sides rely largely on Delaware law in their briefing, noting the
4 well-developed nature of Delaware law in this area and the lack of applicable Washington case law.

5 A. Pleading Standards

6 Plaintiff's breach of fiduciary duty claims are derivative claims brought by a shareholder on
7 behalf of the corporation. Shareholder derivative claims are subject to the pleading requirements of
8 Fed. R. Civ. P. 23.1, which provides that a derivative complaint must "allege with particularity the
9 efforts, if any, made by the plaintiff to obtain the action the plaintiff desires from the directors . . . and
10 the reasons for the plaintiff's failure to obtain the action or for not making the effort." The derivative
11 claims are also subject to the requirements of RCW 23B.07.400(2), which provides that a shareholder
12 bringing a derivative complaint must "allege with particularity the demand made, if any, to obtain
13 action by the board of directors and either that the demand was refused or ignored or why a demand
14 was not made."

15 Neither Rule 23.1 nor RCW 23B.07.400 spell out substantive demand requirements, which are
16 established by state law. See Kamen v. Kemper Fin. Servs. Inc., 500 U.S. 90, 96 (1991) ("although
17 Rule 23.1 clearly *contemplates* both the demand requirement and the possibility that demand may be
18 excused, it does not *create* a demand requirement of any particular dimension") (emphasis in original);
19 In re Cray, Inc., 431 F. Supp.2d 1114, 1119 (W.D. Wash. 2006) ("Washington state courts have not .
20 . . specifically adopted an underlying *substantive* demand requirement" under RCW 23B.07.400)
21 (emphasis in original). However, Judge Zilly of this Court recently concluded that "the Washington
22 State Supreme Court would likely adopt the substantive demand requirement and apply a similar, if
23 not the same, exception for futility as that employed in Delaware." Cray, 431 F. Supp.2d at 1120.
24 The parties agree with Judge Zilly's analysis of this point.

1 In this case, Plaintiff did not make a pre-suit demand on the Directors. However, she argues
2 that her failure to make demand should be excused as futile. Under Delaware law, demand is excused
3 as futile only when “under the particularized facts alleged, a reasonable doubt is created that: (1) the
4 directors are disinterested and independent” or “(2) the challenged transaction was otherwise the
5 product of a valid exercise of business judgment.” Aronson v. Lewis, 473 A.2d 805, 814 (Del. 1984),
6 overruled on other grounds by Brehm v. Eisner, 746 A.2d 244 (Del. 2000). In response to
7 Defendants’ motions to dismiss, Plaintiff does not contend that there is a reasonable doubt that a
8 majority of the board was disinterested and independent. Instead, she relies on the second Aronson
9 prong – i.e., that there is a reasonable doubt that the challenged transaction was the product of a valid
10 exercise of business judgment.

11 Delaware courts have noted the difficulty in pleading sufficient facts to create a reasonable
12 doubt that a transaction was a valid exercise of business judgment, particularly for claims alleging
13 corporate waste. As one court has noted, “[t]o allege a claim of waste sufficient to satisfy the criteria
14 of Aronson and Rule 23.1, the particularized pleaded facts must show that the consideration received
15 by [the corporation] in the transaction ‘was so inadequate that no person of ordinary, sound business
16 judgment would deem it worth that which the corporation paid.’” Grobow v. Perot, 526 A.2d 914,
17 928 (Del. Ch. 1987). Delaware courts have characterized this as “‘an extreme test, very rarely
18 satisfied by a shareholder plaintiff,’ because ‘if under the circumstances any reasonable person might
19 conclude that the deal makes sense, then the judicial inquiry ends.’” Zupnick v. Goizueta, 698 A.2d
20 384, 387 (Del. Ch. 1997).

21 B. Breach of Fiduciary Duty Claim Against Directors

22 Plaintiff acknowledges that the Court must “presume that ‘in making a business decision the
23 directors of a corporation acted on an informed basis, in good faith, and in the honest belief that the
24 action taken was in the best interests of the company.’” (Pl.’s Opp. to Directors’ Motion at 5)
25 (quoting In re Walt Disney Co. Deriv. Litig., 906 A.2d 27, 52 (Del. 2006)). To overcome this

1 presumption, “plaintiffs must plead particularized facts sufficient to raise: (1) a reason to doubt that
2 the action was taken honestly and in good faith or (2) a reason to doubt that the board was adequately
3 informed in making the decision.” In re the Walt Disney Co. Deriv. Litig., 825 A.2d 275, 286 (Del.
4 Ch. 2003).

5 Plaintiff’s breach of fiduciary duty claim against the Directors is premised on a theory that the
6 Directors committed corporate waste in approving the Transition Agreement. The Delaware Supreme
7 Court recently described the “onerous standard” for maintaining a claim of corporate waste:

8 To recover on a claim of corporate waste, the plaintiffs must shoulder the burden of proving
9 that the exchange was “so one sided that no business person of ordinary, sound judgment
10 could conclude that the corporation has received adequate consideration.” A claim of waste
11 will arise only in the rare “unconscionable case where directors irrationally squander or give
away corporate assets.” This onerous standard for waste is a corollary of the proposition that
where business judgment presumptions are applicable, the board’s decision will be upheld
unless it cannot be “attributed to any rational business purpose.”

12 Disney, 906 A.2d at 74 (internal citations omitted). The determination of whether the directors
13 committed waste must be measured at the time the transaction was made. See, e.g., Ash v. McCall,
14 2000 WL 1370341 at *8 (Del. Ch. Sept. 15, 2000) (noting that “the relevant time to measure whether
15 [a board of directors] committed ‘waste’ is at the time they entered into and approved the
16 transaction”).

17 In this case, it is clear that Safeco received consideration from Mr. McGavick under the
18 Transition Agreement. At a minimum, Safeco received: (1) an extension of Mr. McGavick’s non-
19 competition agreement from one year to three years; and (2) Mr. McGavick’s executive transition
20 services for January and February of 2006.² It is not difficult to conceive how a business person of
21 ordinary, sound judgment could assign a high value to securing transition services from a departing
22 CEO and from tripling the length of a non-competition agreement for a former CEO.

23
24 ² Defendants also suggest that the consideration received by Safeco under the Transition
25 Agreement included Mr. McGavick’s agreement to postpone his resignation as CEO until a
replacement could be found.

1 Plaintiff questions the adequacy of the consideration received by Safeco under the Transition
2 Agreement, noting that Mr. McGavick was leaving the company to run for the Senate, would be
3 engaged in his campaign after leaving Safeco, and would be a sitting senator for six years if his
4 campaign was successful. However, as the Delaware Supreme Court has noted:

5 [A] corporate waste claim must fail if “there is *any substantial* consideration received by the
6 corporation, and . . . there is a *good faith judgment* that in the circumstances the transaction is
7 worthwhile.” This is so even if the transaction appears, with hindsight, to be unreasonably
8 risky to a reviewing court. As we have observed, “courts are ill-fitted to attempt to weigh the
9 ‘adequacy’ of consideration under a waste standard or, *ex post*, to judge appropriate degrees
10 of business risk.” Thus, absent some reasonable doubt that the . . . board proceeded based on
11 a good faith assessment of the corporation’s best interests, the board’s decisions are entitled to
12 deference under the business judgment rule.

13 White v. Panic, 783 A.2d 543, 554 (Del. 2001) (internal citations omitted) (emphasis in original).

14 In her complaint, Plaintiff asserted without qualification that “[a]ny payment made under the
15 Transition Agreement was corporate waste.” (Complaint ¶ 93). In her responses to the pending
16 motions, however, Plaintiff suggests that she is not challenging the Transition Agreement in its entirety
17 as corporate waste. Instead, Plaintiff states in her opposition to the Directors’ motion to dismiss:

18 Schwartzman does not contest the Director Defendants’ ability to award reasonable
19 compensation for McGavick’s transition services, and hence the portion of McGavick’s
20 compensation under the Transition Agreement directed to that purpose is not at issue.
21 Schwartzman instead focuses solely on the Director Defendants’ decision to use the Transition
22 Agreement to reward McGavick for his past performance.

23 (Pl.’s Opp. to Directors’ Motion at 11-12 n.2). Plaintiff makes a similar statement in her opposition to
24 Mr. McGavick’s motion. See Pl.’s Opp. to McGavick Motion at 12 (stating that Plaintiff is only
25 challenging compensation that Mr. McGavick received as a reward for his past performance). In
essence, Plaintiff suggests that compensation awarded for past performance under the Agreement
would constitute corporate waste because it was not supported by consideration.

To support this argument, Plaintiff points to Green v. Phillips, 1996 WL 342093 (Del. Ch.
June 19, 1996). In Green, the court denied a motion to dismiss a corporate waste claim where an
executive severance agreement explicitly identified the consideration provided for certain aspects of

the agreement, while failing to identify any specific consideration for other provisions of the agreement. At oral argument, Plaintiff suggested that Safeco received no consideration in exchange for Mr. McGavick's compensation under Section 3.3(a) of the Transition Agreement. That portion of the agreement, titled "vested options," provided that Mr. McGavick would remain an employee of Safeco through February 28, 2006 "for compensation purposes and under all employee benefit plans, programs, and arrangements, including without limitation the Safeco Long-Term Incentive Plan of 1997, as amended (the 'LTIP')." Plaintiff argues that Section 3.3(a) of the agreement allowed Mr. McGavick to vest at least several million dollars in stock options and restricted stock rights (RSRs) that would not have otherwise vested if his Safeco employment had terminated on December 31, 2005. Plaintiff alleges that by retaining Mr. McGavick an employee through February 28, 2006, the Transition Agreement permitted him to vest:

- (1) 18,212 in performance-measure restricted stock rights (PM-RSRs) in February 2006 worth \$938,100³;
- (2) 78,823 options on January 24, 2006 worth \$1,433,790.37;
- (3) 33,900.25 RSRs in January or February 2006 worth \$1,746,201.87; and
- (4) At least 5,000 shares of 300,000 stock options granted at hire in 2001, worth \$136,000.

See Pl.'s Opp. to McGavick Motion at 7-8 and A2.

The Court is not persuaded that Green supports Plaintiff's theory that Safeco received no consideration for compensation under Section 3.3(a) of the Transition Agreement. Putting aside the fact that Green is an unpublished trial court decision, the situation presented here is distinguishable from Green because the Transition Agreement adequately recites consideration received by Safeco in

³ In her complaint, Plaintiff alleged that none of these PM-RSRs (which were awarded in March 2005) were supposed to vest until at least January 1, 2008. (Complaint at ¶ 86). However, the Directors have pointed to documents indicating that these PM-RSRs were to vest in four equal annual installments beginning February 15, 2006. See Directors' Request for Judicial Notice, Ex. G. at 339 and n.3.

1 exchange for the compensation received by Mr. McGavick, including compensation under Section
2 3.3(a) of the Transition Agreement. For example, Section 3 of the Transition Agreement provides that
3 “[u]ntil the Separation Date, Safeco agrees to pay or cause to be paid to Executive, and Executive
4 agrees to accept in exchange for the services rendered by him, the following compensation” The
5 agreement then lists various forms of compensation that Mr. McGavick would receive “in exchange
6 for the services rendered by him,” including compensation under Section 3.3(a).

7 While Plaintiff questions the adequacy of consideration received by Safeco, the Directors
8 observe that Delaware courts have held that “[i]t is the essence of business judgment for a board to
9 determine if a particular individual warrant[s] large amounts of money, whether in the form of current
10 salary or severance provisions.” Brehm, 746 A.2d at 263 (internal quotation marks omitted). As one
11 example, Defendants note that in Steiner v. Meyerson, 1995 WL 441999 at *4 (Del. Ch. July 19,
12 1995), the court dismissed a claim for corporate waste based on an allegedly overgenerous executive
13 severance agreement, noting “[t]he gist of the complaint is that these deals pay [the former CEO] too
14 much for too little. That question however is the essence of business judgment.”

15 Defendants also note that Delaware courts have held a corporation may reward an executive
16 for past performance without committing waste. In Zupnick v. Goizueta, 698 A.2d 384 (Del. Ch.
17 1997), for instance, a plaintiff sued the directors of Coca-Cola after they awarded the company’s CEO
18 one million immediately-exercisable stock options for his past performance. Although the court noted
19 a “general rule” against awarding retroactive compensation to an officer, the court indicated that there
20 was a “well recognized exception” to this rule when “the amount awarded is not unreasonable in view
21 of the services rendered.” Id. at 388. As such, retroactive compensation is permissible if “reasonable,
22 disinterested directors could have concluded” that the officer’s past services were of sufficient benefit
23 and magnitude to the corporation. Id. Here, Defendants have offered a number of documents subject
24 to judicial notice to demonstrate that Safeco’s performance improved quite significantly during Mr.
25 McGavick’s tenure.

1 In her opposition briefs, Plaintiff also suggests that allowing Mr. McGavick to remain an
2 employee of Safeco through February 2006 may have permitted him to vest an additional 300,000 in
3 stock options worth \$8.1 million that he otherwise would have forfeited if his employment had
4 terminated on December 31, 2005. This assertion, which was not specifically pleaded in her
5 complaint, appears to be based on the following theory: (1) when Mr. McGavick was hired in January
6 2001, he signed an employment agreement that granted him 300,000 stock options that would not
7 fully vest for five years; (2) because the Transition Agreement designated Mr. McGavick as an
8 employee through February 2006, he was allowed to fully vest this stock option grant; and (3) as of
9 February 28, 2006, the 300,000 stock option grant was worth \$8.1 million.

10 It is true that the 2001 employment agreement provided that the 300,000 stock option grant
11 would fully vest on the fifth anniversary of the grant. However, the agreement also specifically
12 provided that vesting would be accelerated “if Employee’s employment terminates **for any reason**
13 **after the third anniversary of the Effective Date**, in a percentage equivalent to the number of whole
14 months (with February 2001 being the first month) from the Effective Date to the date of termination
15 divided by 60.” (emphasis added). Here, it is undisputed that Mr. McGavick worked more than three
16 years at Safeco. As a result, the accelerated-vesting provision by its express terms would have
17 allowed Mr. McGavick to terminate his employment “for any reason” on December 31, 2005 and still
18 receive virtually all of the grant – i.e., 59 out of 60 months. Plaintiff points to Section 6.2 of the 2001
19 agreement, which provides that “[i]n the case of the termination of Employee’s employment by
20 Employee, Employee shall not be entitled to any payments hereunder,” other than unpaid base salary.
21 However, this provision cannot be reasonably interpreted to nullify the clear and specific vesting
22 provisions for the 300,000 stock option grant, which expressly provides that vesting of the options
23 would be accelerated if Mr. McGavick’s employment terminated “for any reason” after the third
24 anniversary of its effective date.

1 Taking a different approach, Plaintiff suggests that demand should be excused because the
2 Directors were not adequately informed about the true cost of the Transition Agreement. In her
3 complaint, she alleges:

4 The documents published in connection with the Transition Agreement reveal that the Board
5 of Directors did not understand that by resigning McGavick had forfeited virtually all rights to
6 compensation, including bonuses and stock options, under the 2005 Employment Contract. It
7 shows ignorance of the fact that the use of the term “employee” in the Transition Agreement
8 more than doubled that agreement’s equity grant to McGavick. It showed a lack of
9 understanding that McGavick was already contractually required to remain as CEO through
December 31, 2005 and McGavick could not require that the Company provide him with a
multi-million-dollar payout to do so. It ignored the facts that McGavick was already
contractually prohibited from competing with Safeco for one year, he was going to be involved
full-time in his senatorial campaign for that year, and if successful would be a sitting senator
for six years.

10 (Complaint at ¶ 71).

11 In response, the Directors argue that Plaintiff “fails to allege any particularized facts
12 establishing that the directors did not understand or inform themselves of the terms of the 2005
13 Employment Agreement or of the value of the compensation that Mr. McGavick would receive under
14 the Transition Agreement.” (Directors’ Reply at 8). As the Directors note, “[p]re-suit demand will be
15 excused . . . only if the Court . . . conclude[s] that the particularized facts in the complaint create a
16 reasonable doubt that the informational component of the directors’ decision making process,
17 *measured by concepts of gross negligence*, included consideration of all material information
18 reasonably available.” Brehm, 746 A.2d at 259 (emphasis in original). The Directors also note they
19 obtained opinions regarding the terms of the Transition Agreement from two executive compensation
20 consultants. (2006 Proxy Statement at 20).

21 The Court agrees with the Directors that Plaintiff has not pleaded sufficiently particularized
22 facts to create a reasonable doubt that the Directors failed to consider all material information
23 reasonably available in approving the Transition Agreement. Instead, Plaintiff makes conclusory
24 allegations that unidentified “documents published in connection with the Transition Agreement”
25

1 reveal the Board's supposed ignorance. Plaintiff's conclusory allegations that the Board was
2 uninformed are not sufficiently particularized to excuse demand.

3 Finally, Plaintiff points to Michelson v. Duncan, 407 A.2d 211, 223 (Del. 1979), a case where
4 the court noted that determining whether a corporate exchange is "fair" is "obviously not a mere
5 question of law." However, as the Directors note, Michelson did not address the question of whether
6 pre-suit demand should be excused as futile under Rule 23.1 or the Aronson test. Plaintiff also relies
7 on International Insurance Co. v. Johns, 874 F.2d 1447 (11th Cir. 1989), a case where the court
8 considered an insurer's coverage obligations for settlement of a corporate waste claim. However, this
9 case also does not involve pre-suit demand standards in a derivative shareholder's claim.

10 In sum, the Court finds that Plaintiff has not satisfied the demand futility requirements of Rule
11 23.1 and the Aronson test. Plaintiff has not pleaded particularized facts sufficient to create a
12 reasonable doubt that no business person of ordinary, sound judgment would have approved the
13 Transition Agreement, nor has she pleaded sufficient facts to create a reasonable doubt that the
14 Directors were uninformed. Therefore, Plaintiff's derivative claims against the Directors for breach of
15 fiduciary duty are subject to dismissal.

16 C. Breach of Fiduciary Duty Claim Against Mr. McGavick

17 Plaintiff has also brought a derivative breach of fiduciary duty claim against Mr. McGavick. In
18 essence, Plaintiff's claim against Mr. McGavick is based on allegations that he breached his fiduciary
19 duties to Safeco by negotiating a one-sided transition agreement that allegedly wasted Safeco's assets.
20 For the reasons stated above, however, the Court finds that Plaintiff has failed to plead sufficient facts
21 to excuse her failure to make demand on the board regarding her derivative claims. As a result, her
22 derivative claim against Mr. McGavick is also subject to dismissal.

23 One additional point bears noting with respect to Mr. McGavick's motion. In her opposition
24 to Mr. McGavick's motion to dismiss, Plaintiff again argues that the board was uninformed about the
25 true costs of the Transition Agreement. As Mr. McGavick suggests, Plaintiff does little more than

1 speculate that the Board could not have been fully informed simply because they approved the
2 transaction. Plaintiff even suggests that Defendant Gary Locke, a former Washington governor and a
3 Safeco board member, could not have been informed of the true costs of the Transition Agreement
4 because he is a Democrat and would not have approved an agreement that provided Mr. McGavick (a
5 Republican) with so much money to subsidize his Senate race. This brazen suggestion is nothing more
6 than bare speculation on Plaintiff's part, not supported by any fact.

7 Therefore, Plaintiff's derivative breach of fiduciary duty claim against Mr. McGavick will be
8 dismissed along with her derivative claims against the Directors.

9 2. Section 14(a) Claim

10 Plaintiff also brings a claim under Section 14(a) of the Securities Exchange Act, 15 U.S.C. §
11 78n(a). Section 14(a) prohibits the solicitation of proxy votes "in contravention of such rules and
12 regulations as the [SEC] may prescribe as necessary or appropriate in the public interest or for the
13 protection of investors." 15 U.S.C. § 78n(a). In turn, SEC Rule 14a-9 prohibits proxy solicitation "by
14 means of any proxy statement . . . containing any statement which, at the time and in the light of the
15 circumstances under which it is made, is false or misleading with respect to any material fact, or which
16 omits to state any material fact necessary in order to make the statements therein not false or
17 misleading."

18 Plaintiff bases her Section 14(a) claim on allegedly false or misleading statements made in a
19 proxy statement issued by Safeco in March 2006. The 2006 Proxy Statement solicited shareholder
20 votes on two proposals: (1) the election of six directors running unopposed; and (2) ratification of the
21 appointment of an independent registered public accounting firm. The 2006 Proxy Statement did not
22 solicit votes on the Transition Agreement, although it included a discussion of the agreement.

23 Plaintiff's Section 14(a) claim is a direct claim and is brought only against the directors who
24 served on the Safeco board when the 2006 Proxy Statement was issued. As a direct claim, it is not
25 subject to the pleading requirements for derivative claims under Rule 23.1. However, it is subject to

1 the heightened pleading requirements of the Private Securities Litigation Reform Act (PSLRA), which
 2 provides that a plaintiff must identify “each statement alleged to have been misleading, [and] the
 3 reason or reasons why the statement is misleading.” 15 U.S.C. § 78u-4(b)(1).

4 Plaintiff states that she is seeking only equitable relief under Section 14(a). In her prayer for
 5 relief, she asks the Court to order “the Director Defendants to correct the 2006 Proxy Statement’s
 6 misrepresentations by issuing a disclosure to shareholders that fully and accurately describes the
 7 McGavick Excessive Payments and how those Payments violated Safeco’s compensation policies.”
 8 (Complaint at 34). Elsewhere in her complaint, she states that she “seeks a corrective proxy statement
 9 and a new election of these directors pursuant to a fair proxy statement.” *Id.* at ¶ 13.

10 To maintain a Section 14(a) claim, a plaintiff must demonstrate the materiality of the allegedly
 11 false or misleading statement. *See, e.g., Desai v. Meyercord*, 223 F.3d 1020, 1025 (9th Cir.
 12 2000) (“there can be no Section 14(a) liability without materiality”). As the Director Defendants note,
 13 the Ninth Circuit has held that when a plaintiff brings a claim for equitable relief under Section 14(a)
 14 relating to the election of directors, the proper analysis is materiality. *Gaines v. Haughton*, 645 F.2d
 15 761, 776 (9th Cir. 1981), *implied overruling recognized by Stahl v. Gibraltar Fin. Corp.*, 967 F.2d 335
 16 (9th Cir. 1992).⁴ The *Gaines* court held that in analyzing materiality:

17 We draw a sharp distinction . . . between allegations of director misconduct involving breach
 18 of trust or self-dealing the nondisclosure of which is presumptively material and allegations of
 19 simple breach of fiduciary duty/waste of corporate assets the nondisclosure of which is never
 20 material for § 14(a) purposes.

21 ⁴ Both sides cited *Gaines* in their briefs, with Plaintiff citing the decision first. The Court
 22 asked the parties at oral argument to address whether *Gaines* is still good law. In its 1992 *Stahl*
 23 decision, the Ninth Circuit concluded that *Gaines* had been overruled by *Virginia Bankshares, Inc. v.*
 24 *Sandberg*, 501 U.S. 1083 (1991). However, the provision of *Gaines* that the *Stahl* court discussed
 25 concerned a shareholder’s standing to maintain a Section 14(a) claim. *Stahl*, 967 F.2d at 338. The
Stahl court did not address the *Gaines* court’s analysis of materiality issues. As such, it does not
 appear that the *Stahl* court found that *Gaines* had been overruled in its entirety by *Virginia*
Bankshares.

1 Id. at 776-77. The Gaines court concluded that “[a]bsent credible allegations of self-dealing by the
 2 directors or dishonesty or deceit which inures to the direct, personal benefit of the directors . . . we
 3 hold that director misconduct of the type traditionally regulated by state corporate law need not be
 4 disclosed in proxy solicitations for director elections.” Id. at 779. Instead, the court stated that “[t]his
 5 type of mismanagement, unadorned by self-dealing, is simply not material or otherwise within the
 6 ambit of the federal securities law.” Id. In a similar vein, courts have rejected claims under Section
 7 14(a) that are essentially breach of fiduciary duty claims alleging mismanagement by directors. See,
 8 e.g., Koppel v. 4987 Corp., 167 F.3d 125, 133 (2d Cir. 1999) (“We have long recognized that no
 9 general cause of action lies under § 14(a) to remedy a simple breach of fiduciary duty”); Cowin v.
 10 Bressler, 741 F.2d 410, 428 (D.C. Cir. 1986) (similar).

11 Under Gaines and similar authority, the Section 14(a) claims alleged in Plaintiff’s complaint are
 12 flawed. For example, Plaintiff’s complaint alleges:

13 The 2006 Proxy Statement sought shareholder approval for electing six directors. It attached a
 14 list of the Directors’ responsibilities that included a representation that it was a basic
 15 responsibility of a director to discharge his or her duties in good faith in a manner that is “in
 16 the best interests of Safeco.” This statement is misleading for failing to divulge that the
 17 McGavick Excess Payments described above were not in Safeco’s best interests and were
 18 contrary to the compensation principles referred to elsewhere in the 2006 Proxy Statement.

19 (Complaint ¶ 98). Contrary to Gaines, this allegation is little more than an attempt to present a breach
 20 of fiduciary duty claim as a Section 14(a) claim.

21 Plaintiff’s complaint also alleges that the 2006 Proxy Statement is misleading because it fails to
 22 disclose that Mr. McGavick’s “salary and bonus and vesting” were “completely disproportionate to
 23 the value provided Safeco.” Id. at ¶ 106. She also makes a litany of allegations that the proxy
 24 statement was false or misleading because the Directors supposedly failed to disclose that they had
 25 departed from Safeco’s executive compensation policies or code of ethics by approving the Transition
 Agreement. Id. at ¶¶ 99-105. As before, these are essentially allegations that the Directors failed to

1 disclose alleged breaches of their fiduciary duties in the 2006 Proxy Statement, which are not sufficient
2 under Gaines to support a Section 14(a) claim.

3 Plaintiff also alleges that the 2006 Proxy Statement was “misleading because it failed to
4 disclose McGavick’s full 2006 compensation so that shareholders could properly consider whether
5 those Director Defendants up for election should be reelected.” Id. at ¶ 107. Plaintiff bases this
6 allegation on the fact that Mr. McGavick filed a disclosure in his Senate race indicating that he had
7 received \$28,397,122 from Safeco in 2006. Id.

8 However, the Directors note that the 2006 Proxy Statement disclosed that as of February 28,
9 2006, Mr. McGavick owned 1,126,492 Safeco shares acquirable within 60 days. The Directors have
10 appended a chart to their reply brief indicating that the value of these shares exceeded \$22 million.
11 The 2006 Proxy Statement also disclosed Mr. McGavick’s base salary for 2006, as well as the value of
12 the bonus (\$2.3 million) and accelerated vesting of options (\$3.3 million) granted under the Transition
13 Agreement. It also disclosed that Mr. McGavick remained an employee of Safeco through February
14 28, 2006. To be sure, the Proxy Statement did not expressly state that because Mr. McGavick
15 continued as a Safeco employee through February 2006, he remained eligible to vest additional
16 restricted stock rights and stock options which had been awarded in previous years and which were
17 scheduled to vest in January or February 2006. However, the award of these RSRs and stock options
18 had been disclosed in earlier proxy statements, including a description of their vesting provisions.

19 Although not specifically alleged in her complaint, Plaintiff also suggests in her opposition to
20 the Directors’ motion to dismiss that the 2006 Proxy Statement violated 17 C.F.R. § 229.402, an SEC
21 regulation that governs disclosure of executive compensation. In her briefing, Plaintiff points to 17
22 C.F.R. § 229.402(b)(1)(iv),⁵ which Plaintiff states “requires the disclosure’s discussion to explain ‘all
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25 ⁵ Plaintiff’s brief cites to Section 229(b)(iv), rather than Section 229(b)(1)(iv).

1 material elements of the registrant's compensation of named executive officers,' including '[w]hy the
2 registrant chooses to pay each element' of compensation." (Pl.'s Opp. to Directors' Motion at 17).

3 However, Plaintiff's citation in her brief to 17 C.F.R. § 229.402(b)(1)(iv) appears to refer to an
4 amended version of the regulation that took effect after the 2006 Proxy Statement issued in March
5 2006. See 71 Fed. Reg. 53158 (Sept. 8, 2006). Similarly, at oral argument Plaintiff presented a
6 handout to the Court that highlighted various provisions of the amended version of Section 229.402,
7 rather than provisions of the regulation in effect when the 2006 Proxy Statement issued. As a result,
8 Plaintiff has not pointed to any alleged violations of the version of Section 229.402 that was in effect
9 at the time the 2006 Proxy Statement issued. The Court is not in a position to compare the
10 regulations that were in effect when the 2006 Proxy Statement issued to the amended regulations cited
11 by Plaintiff.

12 For these reasons, the Court finds that Plaintiff has failed to state a claim for a violation of
13 Section 14(a) of the Securities Exchange Act. The Court therefore grants the Director Defendants'
14 motion to dismiss the Section 14(a) claim.

15 3. Leave to Amend

16 Finally, Plaintiff's opposition to Mr. McGavick's motion to dismiss includes a request for leave
17 to file an amended complaint. Defendants argue that leave to amend should not be granted. The only
18 authority Defendants cite for this argument is White v. Panic, 783 A.2d 543 (Del. 2001). In White,
19 the Delaware Supreme Court stated that "[a]s a general proposition, a plaintiff is not permitted to
20 amend a derivative suit complaint after this Court affirms the [trial court's] judgment dismissing the
21 complaint." Id. at 555.

22 Defendants provide little basis for the Court to conclude that the rule announced in White
23 would apply when leave to amend is requested at the trial court level. It is also questionable that
24 White would be applicable to a case brought in federal court in which the requirements of Fed. R. Civ.
25

1 P. 15 govern the amendment of pleadings. In any case, the White decision would be inapplicable in
2 determining whether Plaintiff should be allowed to amend her direct claim under Section 14(a).

3 Fed. R. Civ. P. 15(a) provides that a party may amend its pleading once as a matter of course
4 at any time before a responsive pleading is served. Here, none of the Defendants have filed an answer
5 to Plaintiff's complaint. It is well-established that a motion to dismiss is not a responsive pleading
6 under Rule 15(a), and the Ninth Circuit has held that "[n]either the filing nor granting of such a
7 motion before answer terminates the right to amend; an order of dismissal denying leave to amend at
8 that stage is improper." See Doe v. United States, 58 F.3d 494, 497 (9th Cir. 1995) (quoting
9 Schreiber Distrib. v. Serv-Well Furniture Co., 806 F.2d 1393, 1401 (9th Cir. 1986)); see also Nolen
10 v. Fitzharris, 450 F.2d 958, 958-99 (9th Cir. 1971) (district court erred in granting motion to dismiss
11 without leave to amend where defendant had filed no answer and plaintiffs indicated in briefs that they
12 wished to file an amended complaint).

13 Even after a responsive pleading is served, Rule 15(a) provides that leave to amend must be
14 freely given when justice so requires. As Plaintiff notes, the Ninth Circuit has emphasized that leave to
15 amend should be granted, even if no request is made, unless the Court "determines that the pleading
16 could not possibly be cured by the allegation of other facts." Lopez v. Smith, 203 F.3d 1122, 1127
17 (9th Cir. 2000). Here, it is not clear to the Court that Plaintiff could not possibly cure the defects in
18 her complaint by the allegation of additional facts.

19 Therefore, Plaintiff will be permitted to file an amended complaint if she so chooses, provided
20 that any amended complaint must be filed within thirty (30) days of the date of this order.

21 Conclusion

22 For the reasons stated above, the Court GRANTS the Director Defendants' motion to dismiss
23 and GRANTS Mr. McGavick's motion to dismiss. With respect to her derivative claims, Plaintiff has
24 not sufficiently pleaded particularized facts to excuse her failure to make demand on the Safeco board
25 prior to filing this lawsuit. Plaintiff has also failed to plead sufficient facts to state a claim under

1 Section 14(a) of the Securities Exchange Act. However, consistent with Fed. R. Civ. P. 15(a), the
2 Court grants Plaintiff's request for leave to file an amended complaint. Any amended complaint must
3 be filed within thirty (30) days of the date of this order.

4 The clerk is directed to send copies of this order to all counsel of record.

5 Dated: April 19, 2007

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7 s/Marsha J. Pechman
8 Marsha J. Pechman
9 United States District Judge
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